

## Environmental Policy Statement

We are fully committed to the protection of the environment, prevention of pollution, compliance with current environmental legislation, fulfilment of our compliance obligations and continual improvement of our management system to enhance our environmental performance.

The scope of this policy covers the responsible and sustainable management of our head office. The context includes our environmental obligations to our Investors, Tenants & Occupiers, Staff & Employees, Visitors, Suppliers, Contractors, Landlord/, the Community, Environmental Groups, Environment Agencies / Authorities and the Local Council.

This policy outlines our most significant environmental impacts and provides a framework for establishing environmental objectives and targets. The aim is to demonstrate continuous improvement in our environmental performance through responsible property management. We will deliver the policy through an environmental management system (EMS), certified to ISO 14001:2015.

Our key commitments are to:

- Ensure that good environmental management is an integral part of our business culture by improving awareness of the EMS policy to all our stakeholders.
- Report and audit our environmental performance as a means to improve accountability and to drive continual improvement of our EMS.
- Plan to achieve our environmental objectives:
  - To reduce energy consumption and improve energy efficiency
  - To reduce water usage
  - To minimise the amount of waste generated and improve recycling
  - To prevent pollution
- Integrate environmental management and general sustainability into staff training.
- Meet or exceed all relevant UK, European and International legislative and regulatory requirements and agreements.
- Encourage our suppliers and contractors to improve their own environmental performance

The management team is committed to ensuring compliance with relevant environmental legislation and other applicable environmental requirements. We have the responsibility to ensure we control and minimise the environmental impact of our operations which has an impact on our stakeholders, to reduce costs, increase sustainability and the value of the asset.

This policy will be reviewed annually and will be communicated and explained to all employees and staff working at our office. It will also be displayed at an appropriate location and will be freely available to interested parties.

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Date: 10 November 2020

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