

## Tritax Corporate Community Investment

We are long term investors in the communities where we develop and hold logistics buildings. We recognise that we have a responsibility to create value for all our stakeholders. We do this by understanding and meeting the socio-demographic needs of the local area, with a focus on:

1. Skills and employment
2. School engagement and childhood literacy
3. Economic development and disadvantaged people
4. Health and wellbeing

Our development of and investment in logistics space in the UK and Europe facilitates significant employment, either directly through our developments, or indirectly through our tenant's employment.

We seek to ensure that there are the right skills in the community to support our logistics buildings. We can positively impact our communities by supporting initiatives that improve and skills, employability, and disadvantaged people to improve the economic development of the community.

We work in conjunction with our stakeholders to listen and respond to their views. We do this in a variety of ways from formal consultations during planning and development stages, to informal channels such as through events and volunteering. Listening to and responding to community needs means we can support the causes important to each community.

### Our objectives and targets

1. Measure our social value
2. Reach 3,500 schoolchildren through Schoolreaders
3. Support youth development and employability with XLP
4. Create 3 Green Gyms in our communities with The Conservation Volunteers
5. Work in partnership with local University Technology Universities near our developments
6. Utilise our staff match funding and volunteering to support our charity partners

### Measurement and impact reporting

We are aligned with the London Benchmarking Group's community investment measurement tool and we measure and report on the following KPIs:

- Cash donations
- Facilitated charitable donations
- Time contributed to supporting the community
- Number of beneficiaries

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## **Managing our partnerships**

The Group's Charity Committee manages the community partnerships and is responsible for understanding the local context for our communities and selecting and conducting due diligence for new community partnerships.

Community partners report on the allocation of funding and the number of and impact on beneficiaries of the initiatives we support in an annual basis, with regular meetings throughout the year.